

# Pay Scale

<b>Position</b>	<b>Start Pay</b>	<b>Cap Pay</b>
<b>Cashier</b>	<b>7.25/hr</b>	<b>8.25/hr</b>
<b>Dishwasher</b>	<b>7.25/hr</b>	<b>8.25/hr</b>
<b>Prep</b>	<b>7.25/hr</b>	<b>9.00/hr</b>
<b>Kitchen</b>	<b>7.25/hr</b>	<b>10.00/hr</b>
<b>Wait Staff</b>	<b>2.33/hr</b>	<b>5.00/hr</b>
<b>Kitchen Trainer</b>	<b>7.75/hr</b>	<b>12.00/hr</b>
<b>Wait Staff Trainer</b>	<b>3.00/hr</b>	<b>7.00/hr</b>
<b>Kitchen Lead</b>	<b>8.50/hr</b>	<b>15.00/hr</b>
<b>Wait Staff Lead</b>	<b>3.00/hr</b>	<b>5.00/hr</b>
<b>Maintenance</b>	<b>10.00/hr</b>	<b>15.00/hr</b>
<b>Kitchen Manager (Yearly Bonus not included)</b>	<b>10.00/hr</b>	<b>20.00/hr</b>
<b>Customer Service Manager (Yearly Bonus not included)</b>	<b>5.00/hr</b>	<b>9.00/hr</b>
<b>Marketing Manager (Yearly Bonus not included)</b>	<b>12.00/hr</b>	<b>15.00/hr</b>
<b>Assistant Manager (Yearly Bonus not included)</b>	<b>10.00/hr</b>	<b>20.00/hr</b>
		<b>Salary</b>
<b>General Manager (Yearly Bonus not included)</b>	<b>12.00/hr</b>	<b>30.00/hr</b>
		<b>Salary</b>

Each employee will be started at the same wage for each position. We will have a 30 day probation period. At the end of the probation period Martino's has the right to either demote the employee back to their original position and the employee will be given the start pay for that position or Martino's can decide to increase the employees wage based on their level of performance.

If at any time Martino's needs to demote an employee based on their performance or the employee wishes to demote themselves, the employee will be given the starting pay for that particular position.